



# Inclusion Australia

Strategic Plan 2021-2024



**Inclusion  
Australia**





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# Strategic Plan

2021-2024

## > Vision

Our vision is an inclusive Australia for people with intellectual disability.

## > Mission

Our mission is to work with our member organisations to make positive change for people with intellectual disability and their families.





# Values

## The values in our constitution are:

- inclusive practice
- integrity
- unity
- respect
- trust
- accountability
- diversity.

## People with intellectual disability have interpreted our values as:



Respect



Responsibility



Trust



Working together



Inclusion



We are all unique



Honesty

# Our Goals



# 1

## **Influence and policy change**

Break down barriers to inclusion for people with intellectual disability.



# 2

## **Increase the voice of people with intellectual disability and their families**

Support people with intellectual disability to represent themselves.



# 3

## **Make our national peak body stronger**

Make sure Inclusion Australia has enough resources to do a good job.



# 4

## **Support our member organisations**

Help our member organisations be sustainable and even more inclusive.



# 1

## Influence and policy change

Break down barriers to inclusion for people with intellectual disability.

We will:

- speak up on national issues that affect people with intellectual disability and their families
- protect the human rights of Australians with intellectual disability
- make systems more accessible for people with intellectual disability.



# 2

Increase the voice of people with intellectual disability and their families

Support people with intellectual disability to represent themselves.

We will:

- help people with intellectual disability be good leaders and represent themselves
- support Our Voice to have a bigger say in what Inclusion Australia does
- support self-advocates and families to work together to speak up.



# 3

## Make our peak body stronger

Make sure Inclusion Australia has enough resources to do a good job.

We will:

- keep applying for funding to support our work
- improve our inclusive policies and practice
- support our team around Australia.





# 4

## Support our member organisations

Help our member organisations be sustainable and even more inclusive.

We will:

- support our members to help each other be more inclusive
- work on projects with our member organisations
- work to influence the new ILC Grant Program strategy.

# Our impact

- We are recognised as the trusted and authentic national voice for people with intellectual disability and their families.
- We are closely connected with the community of people with intellectual disability and families through our member organisations.
- We are experts in the inclusion of people with intellectual disability.
- We work to make sure that government policies and programs, and community services understand the needs and concerns of people with intellectual disability and their families. We support them to respond to these needs and concerns.
- People with intellectual disability lead the conversation about our work.





## Contact details

**Inclusion Australia (NCID) Limited**

**ABN: 60 084 254 809**



130 Cremorne St  
Cremorne, VIC 3121



PO BOX 336  
Nunawading, Victoria,  
3131 Australia



**1300 312 343**



**[admin@inclusionaustralia.org.au](mailto:admin@inclusionaustralia.org.au)**



**[www.inclusionaustralia.org.au](http://www.inclusionaustralia.org.au)**





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